

Clergy Development

Members:

Metropolitan John, Archbishop Yuriy, Bishop Ilarion, Bishop Andriy,

Fr. V. Lakusta, Fr. R. Bozyk, Dr. P. M. Kondra (Chairman),
Mr. I. Franko, Mr. T. Haugen, Dr. T. Harras, Mr. Y. Lozowchuk,
Fr. G. Mielnik, Fr. I. Okhrimtchouk, Fr. P. Powalinsky, Ms. J. Rak,
Fr. M. Sawchenko, Mr. R. Sawchuk, Mr. G. Trischuk, Fr. T. Udod

Origins of Clergy Development

- Sobor resolutions over the past 20 years have repeatedly stated the importance of ongoing clergy development as essential to the strengthening of our clergy and ultimately the renewal of the UOCC
- Consistory identified this as a priority in strategic planning in September 2005. This current Clergy Development Program focused on the **implementation** of clergy development started by prior Consistory Committee.
- “Clergy Competencies for a New Millennium” report was submitted to the Consistory in November 1999.
- Two members of this previous committee: Mr. R. Sawchuk and Ms. J. Rak agreed to serve on the current committee to provide continuity

What is Clergy Development?

- Communist plot?
- Competency evaluation?
- Support clergy in their pastoral work
- Support your spiritual growth
- Enhance your skills in community growth and development
- Strengthen spiritual leaders to effectively relate the wisdom of the Gospel to their faithful
- Vital and essential to the growth and development of our church

Clergy Development Committee: Terms of Reference

- To prepare report for approval to May 2006 Consistory meeting – completed report adopted by full Consistory
- To identify components and resources required - completed in report
- To outline methods of implementation - completed in report
- To prepare budget and funding options - preliminary budget in report
- To ensure programs are offered – ongoing

How will Clergy Development function?

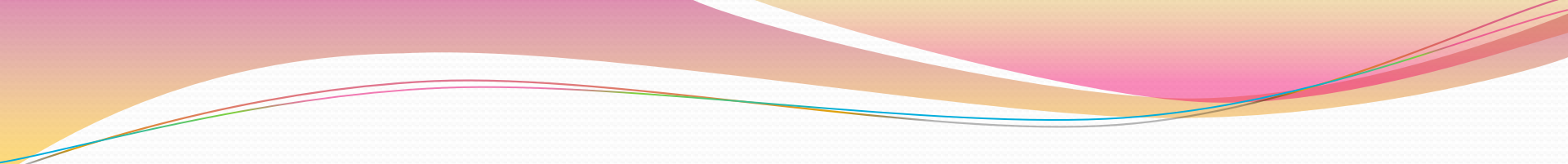
- Self directed program meeting your individual needs and interests
- Provides you with an outline or template for different development categories
- Assists you to evaluate your learning requirements
- Ensures that you take a holistic and comprehensive approach to your salvific ministry

Principles of CDP

- Based on life long learning models currently used by professional colleges such as teachers, medical doctors, physiotherapists, most professions currently have versions of these already functioning
- Assumption of competency that needs to be maintained and improved
- You know your own strengths and learning needs
- CDP provides you with a way of reviewing and evaluating this on a regular basis



What topics would include in CD?



Three main subject sections or components in CDP:

- I. Theology
- II. Ukrainian Orthodox Church
- III. Personal and Community Spiritual Growth and Development

Section I. THEOLOGY

Biblical Studies, Canon Law, Christian Education,
Church History, Contemporary Moral Issues,
Dogmatic Theology, Ethics, Homiletics, Iconography,
Liturgics, Pastoral Theology, Patristic Theology,
Sacramental Theology, Sacred Music
Any other topics?

Section II: UKRAINIAN ORTHODOX CHURCH

Ukrainian Orthodox Church History

Governance and Organizational Structure of UOCC

St. Andrew's College

Order of St. Andrew

USRL(CYC), Institutes,

UCC(KYK) and WCU(CKY)

CCC

Any other topics?



Component III: PERSONAL and COMMUNITY SPIRITUAL GROWTH and DEVELOPMENT

Spiritual and Physical Discipline - Father Confessor,
Spiritual Father, Spiritual Retreats, Support Network,
Public Speaking/Language Training,
Healthy Lifestyle/Stress Management,
Ministering to the Clergy Family,
Human Relations, Parish Administration,
Community Development and Transformation,
Communication/Media Relations, Missionary Programs,
Management of Diversity and Conflict Resolution
Any other topics?

What would be reasonable expectations of Clergy in this program?

Number of hours?

Hours for each section?

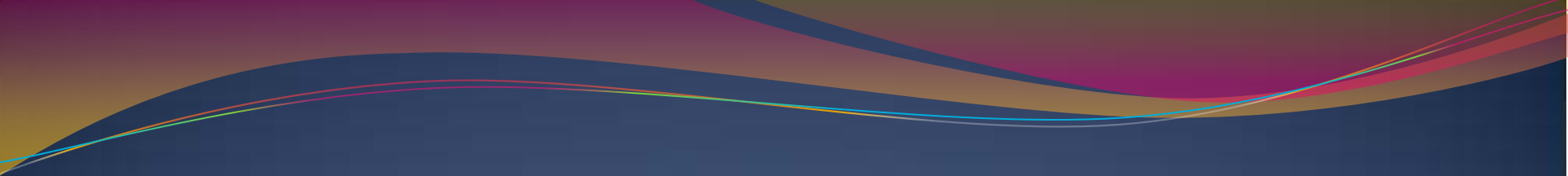
Any others?

CDP Expectations for Active Clergy

- Theology - 30 hours
- Ukrainian Orthodox Church - 30 hours
- Personal and Community Spiritual Growth and Development - 40 hours
- Active clergy: 100 hours per year in total
- Maximum of 10 hours in each component for independent reading - why?

CDP – Documentation required

- Courses/Conferences – copy of registration form with one credit hour for each hour of participation
- Letters/copy of registration form documenting retreats or other activities from host institution/organization
- Clergy to submit annual summary (including documentation) to Eparchial Bishop and Metropolitan



What should be the consequences of failure to comply with expectations?

Consequences - options

- Discussion with Eparchial Bishop
- Reflected in Metropolitan Clergy Awards
- Summary report to parish councils indicating number of hours in each section that could be reflected in merit increments/pay increases
- Any other suggestions?

Clergy Development Program: Progress to date

- Consistory identified priority in strategic planning September 2005
- Committee formed, plan developed for Clergy Development Program, report presented and approved by Consistory in May 2006
- Trial program conducted at Metropolitan John's enthronement – Liturgical workshop, Suicide Panel Seminar – July 2006
- Presentation to Clergy at Western and Eastern Eparchy Conferences fall 2006 for their suggestions

Clergy Development Program: Progress to date (continued)

- Report to Consistory second revision including some joint programs with laity and financial commitments for initial seed money from designated funds – Nov 2006
- Report to Consistory formulated goal to sponsor national clergy conferences as well as diocesan conferences – May 2007
- Pastoral counseling approaches to suicide and grief presented to Eastern Clergy Diocese Conference – Nov 2007

Clergy Development Program: Progress to date (continued)

- Report to Consistory Nov 2007 with direction to organize National Clergy Conference in conjunction with Sobor 2008
- Established two priorities for Sobor 2008 Program: pastoral self care as well as parish growth and development
- Fundraising – major donations received from
 - Dr. Peter M. Kondra \$2050
 - Mr. & Mrs. Steve Senyk \$1200
 - Franko Foundation \$1000
- Total donations received since start in 2005 \$10,886.24

Clergy Development Program: Progress to date (continued)

- Sobor 2008 only a few volunteers for pilot program – lack of clergy interest and support
- April 2010 Consistory Board meeting proposed resolution to Sobor 2010 that Clergy Development Committee be established by the SOBOR as a Standing Committee of the Consistory. Please refer to resolution that is being proposed. Further consensus was that this program must be led and mandated by the Hierarchs of the UOCC so that clergy will fully engage in this important process of clergy development for the Glory of God and the strengthening of the UOCC.

The UOCC NEEDS YOU!!!!

- Ask your questions ?
- Make your suggestions!
- To volunteer and record CD hours starting August 1, 2010
- Submit forms as you wish: monthly, quarterly or after major conference/event