

CHRONOLOGICAL LISTING OF RESOLUTIONS

CATEGORIZED BY ACTION STATUS

INTRODUCTORY COMMENTS:

The following sections provide a listing of resolutions and decisions passed by various Sobors and Consistory Board during the period 1995 to 2008. They have been organized into six major sections as follows:

- A. Completed resolutions*
- B. Resolutions in progress*
- C. Resolutions of an on-going nature*
- D. Resolutions referred to other entities for implementation*
- E. Resolutions not implemented*
- F. Resolutions deemed impractical*

Each section provides a brief explanation of the category. The numbering of resolutions has been largely preserved from the official Sobor Minutes although the actual ordering has been altered because of the sorting into categories of degree of completion.

This compendium is entirely a qualitative and subjective in nature and was developed early in 2005 as part of a work planning and priority setting approach by the Consistory Board. Delegates are free to provide their own interpretation of the degree of progress on any given resolution. NOTE: Readers should reference official Sobor Minutes for an exact and official text of any given resolution since the transcription into this compendium may have inadvertently abbreviated the complete text of resolutions.

SECTION A: COMPLETED RESOLUTIONS

EXPLANATION – The following resolutions can be considered completed with the relevant outcomes expected by the Sobor of the period having been achieved.

SOBOR 2008

At this Extra-ordinary Sobor two principle resolutions were presented and adopted, in summary as follows:

- 1) To accept protocols for election of Bishops.
- 2) Accept proposed By-Laws of UOCC with amendments as approved by Sobor plenary sessions.

SOBOR 2005

1. BENEFITS PACKAGE FOR UOCC CLERGY AND LAY EMPLOYEES

1.1 BE IT RESOLVED that the XXI Sobor of the UOCC adopt the proposed package presented by Randy Southall of Westchester Financial Group. This will result in the following changes (estimated) in monthly benefits package premiums for both clergy / lay employee and congregation / Consistory:

	Current	Proposed	Change (Estimated)
Single	\$56.00	\$83.00	\$27.00/month
Family	\$86.00	\$143.00	\$57.00/month

1.2 BE IT FURTHER RESOLVED that the Consistory Benefits Committee continue to research the benefits package for clergy and lay employees.

New program cost: Increased cost for BOTH clergy / lay employees and the congregation / Consistory Office of \$27 per individual OR \$57 per family (estimated monthly costs)

2. RETIREMENT BENEFITS FOR UOCC CLERGY AND LAY EMPLOYEES

2.1 BE IT RESOLVED that in response to the need to improve the retirement benefits for the clergy and lay workers of the UOCC, the employee and matching employer contributions to the Group Registered Retirement Savings Plan be increased from 5% to 6% of base salary per month beginning on January 1, 2006.

New program cost: \$250 annually (estimated) per priest / lay employee and \$250 annually (estimated) per congregation / Consistory Office.

3.1 BE IT RESOLVED that

a) Process of Electing Bishops

3.1.1 The Consistory, presided over by the Primate, prepare and, after consultation with clergy and congregations, distribute a report no later than March 31, 2006 outlining procedures and authorities governing the process for election of bishops by the UOCC, which clarify, without limitation, the following:

- i. the process for determining when a new bishop is required;
- ii. the process for nomination of candidates for consideration and inclusion in the list of potential candidates for bishop;

- iii. the process for determining the Episcopal candidate(s) for nomination at a Sobor, including canonical criteria and leadership capabilities relevant to this process;
- iv. the mechanism(s) by which the membership and congregations will be given the opportunity to meet, get to know and consider the candidates in sufficient depth to allow prayerful discernment as to suitability of candidate(s) for election;
- v. the protocol for the election of Episcopal candidate(s) at a Sobor and order of consecration and assignment for service; and
- vi. the protocol regarding timing and place of consecration.

3.1.2 The Consistory shall strike a committee, not to be limited to Consistory members, mandated to implement the preceding article at its first meeting on Saturday, July 16, 2005; such committee shall provide an interim report to the Consistory at its fall 2005 meeting, after having provided a draft to the Episcopate and incorporated its comments, if any, into the report prior to that meeting.

b) The Extraordinary Sobor

3.1.3 The Extraordinary Sobor shall, in addition to the election of at least one new bishop, consider the title, assignment and duties of all bishops, whether elect or consecrated.

3.1.4 Subject to canonical election by the Holy Synod of Constantinople, the enthronement of the Primate and consecration of the current bishop-elect be celebrated at the Extraordinary Sobor in order that the greatest number of our membership be able to attend both the Sobor as well as the enthronement and consecration.

4. AMMENDMENTS TO THE STATUTE AND BY-LAWS

4.1 BE IT RESOLVED that the following amendments (indicated by italics) be made to the *Statute and By-Laws of the Ukrainian Orthodox Church of Canada*:

4.1.1 Article 25 (b) *Every bishop, priest and deacon upon reaching age 75 years shall be required to undergo an annual medical examination and submit to the Council of Bishops a physician's recommendation as to his capacity to carry out regular pastoral duties. Failure to present a physician's recommendation may preclude further service.*

4.1.2 Article 33 (a) *Meetings of the Consistory can be cancelled by the Primate through the Presidium of the Consistory.*

6. MINIMUM SALARY OF CLERGY

Whereas "full-time priest" is defined as a priest whose primary source of income is derived from his parish assignment and who has a full complement of services,

6.1 BE IT RESOLVED that the minimum salary of full-time priests be increased from \$2000 per month to \$ 2500 per month effective on January 1, 2006.

7. CENTRALIZING PRIESTS' SALARIES/BENEFITS

7.1 BE IT RESOLVED that the Consistory commission a feasibility study on centralizing priests' salaries/benefits at the Office of the Consistory, with the report to be completed by the Spring 2006 meeting of the Consistory; and

7.2 BE IT FURTHER RESOLVED that the study include the establishment of a National Payroll Service for all parishes in Canada.

8. PUBLICATION OF BILINGUAL LITURGICAL TEXTS

8.1 BE IT RESOLVED that the Liturgical Committee of the UOCC make one of its highest priorities to develop, produce or acquire standardized bilingual liturgical texts for publication and implementation in the liturgical life of the UOCC; and

8.2 BE IT FURTHER RESOLVED that a project management process for this initiative be implemented by the fall of 2005 so that the first texts can be delivered by the fall of 2006.

New program cost: Consistory publication / acquisition costs covered by sale of materials to parishes and individuals.

9. CLERGY RESOLUTIONS

9.1 BE IT RESOLVED that the XXI Sobor receive the resolutions of the National Clergy Conference held on July 12, 2005.

15. VISNYK / THE HERALD

15.1 BE IT RESOLVED that space within Visnyk / The Herald be devoted to editorial comments, views and opinions of the faithful of the UOCC subject to appropriate editorial discretion; and

15.2 BE IT FURTHER RESOLVED that an editorial board be reconstituted to ensure the development and implementation of editorial policies and proper management accountability.

New program cost: None

16. ALLOCATION OF MONIES ACQUIRED FROM THE DISSOLUTION OF A UOCC PARISH

16.1 BE IT RESOLVED that when a parish of the UOCC is dissolved, all principal realized from its closure be transferred to the UOCC Foundation for the purpose of opening a mission parish (within three years following the dissolution) in the city or general area of the dissolved parish and that any interest incurred on the principal over the three years must be used for missionary purposes as outlined in 16.2.

16.2 BE IT FURTHER RESOLVED that either three years after the dissolution of a parish of the Ukrainian Orthodox Church of Canada, or if there is no reasonable hope of establishing a

mission parish in its geographic area, all funds realized from the dissolution of said parish be designated “missionary funds” within the UOCC Foundation which are to be used to:

- a. Support outreach work in smaller parishes,
- b. Support existing mission parishes, and
- c. Open missions in urban centres where UOCC faithful live, but which have no UOCC parishes.

New program cost: None

17. CONSISTORY OPERATING BUDGET

17.1 BE IT RESOLVED that the XXI Sobor of the UOCC approve a levy increase of 1 dollar per member per **year equivalent to the from** 2006 to 2010.

18. INCENTIVE PROGRAM FOR NEW MEMBER RECRUITMENT

18.1 & 18.2 BE IT RESOLVED that the UOCC implement a Parish New Member Incentive Program as a national pilot program during the next five years which would provide parishes with the necessary encouragement for them to continue or expand their investment of energy and resources to recruit new members (new immigrants or established Canadians) to their parish; and

BE IT RESOLVED that the key elements of this program include:

a two-year moratorium on levies to be remitted to the UOCC for all new members that are officially approved and registered as new parish members; and the Visnyk/Herald for these new members be provided and paid for from the UOCC Missionary Fund; and Parishes may indicate their interest in participating in this pilot project to the Consistory.

18.3 Parishes may indicate their interest in participating in this pilot project to the Consistory.

C4.1 - BE IT RESOLVED that the following amendments (indicated by italics) be made to the Statute and By-Laws of the Ukrainian Orthodox Church of Canada:

Article 25 (b) Every bishop, priest and deacon upon reaching age 75 years shall be required to undergo an annual medical examination and submit to the Council of Bishops a physician’s recommendation as to his capacity to carry out regular pastoral duties. Failure to present a physician’s recommendation may preclude further service.

Article 33 (a) Meetings of the Consistory can be cancelled by the Primate through the Presidium of the Consistory.

C1-2 - BE IT FURTHER RESOLVED that, the Consistory Benefits Committee continue to research the benefits package for clergy and lay employees.

Sobor 2005 Resolution To refer the matter of Fr. Hryhorij FIL' to the Church Court, for resolution within one year.

BE IT RESOLVED that the Consistory, in consultation with the Council of Bishops, improve the procedure for the relocation of Priests by informing the Parishes of the need for relocation and understanding the interests and needs of Parishes that will be affected, and

BE IT FURTHER RESOLVED that the Consistory review the current policy of assigning the relocation costs of a Priest to a "receiving" Parish, and seriously consider returning to the former policy whereby the "requesting" Parish paid the costs, or adopt a new policy based upon the concept of fairness to all.

C12.1 - BE IT RESOLVED that a second position be created in the Office of Missions and Education to ensure continued and increased effectiveness in the work of the Office.

C15.1 & 15.2 - BE IT RESOLVED that space within Visnyk/ The Herald be devoted to editorial comments, views and opinions of the faithful of the UOCC subject to appropriate editorial discretion; and

BE IT FURTHER RESOLVED that an editorial board be reconstituted to ensure the development and implementation of editorial policies and proper management accountability.

Status Note – an editorial Board has not been fully reconstituted.

SOBOR 2000

Mission and Outreach Resolutions

A1.1 - BE IT RESOLVED that every parish, congregation, and mission of the Ukrainian Orthodox Church of Canada develop and initiate missions and outreach programs tailored to the needs of its particular base of members and potential members by 2002

A.4 - BE IT RESOLVED that the document Clergy Competencies for the New Millennium be accepted as an operating norm for clergy, parishes and institutions of the Ukrainian Orthodox Church of Canada with regard to the scope and priorities of vocational development and self-care of clergy.

A.6 - BE IT RESOLVED that a Standing Committee on Gender and Family Issues be struck, consisting of the Chair, to be elected by the Consistory, and two members from each Diocese, to be elected at the first Diocesan Assembly after the Sobor; the Chair of the Committee will report annually to the Consistory and give a final report at the next Sobor; this Committee will continue the work that has already begun, implementing all resolutions concerning gender and family issues, and overseeing the attainment of the following goals.

A7.1 – BE IT RESOLVED that the Ukrainian Orthodox Church of Canada continue its proactive leadership role in increasing co-operation among Ukrainian Orthodox jurisdictions outside Ukraine, including through our hierarchy's continued participation in the Permanent Conference of Ukrainian Orthodox Bishops beyond the Borders of Ukraine, a consultative body established for increasing cooperation among the Ukrainian Orthodox Churches outside Ukraine through dialogue and the sharing and voicing of common concerns and interests

A.7.4 - BE IT FURTHER RESOLVED that the Ukrainian Orthodox Church of Canada continue and expand its Canadian Christian and interfaith dialogues by involving its Bishops, clergy, and laity;

A.9 - BE IT RESOLVED that the XX Sobor encourage the continued development of these relationships, a more proactive dialogue with the Patriarchate of Constantinople, and strategic policy development -- consistent with our Charter and By-laws -- for the benefit of our Church in Canada and the normalization of Church relations in Ukraine and throughout the world.

Education and Religious Development

B.1.4 - BE IT RESOLVED that the Sobor endorses the strategies of increasing the numbers of Ukrainian schools and sadochoks, together with improved co-ordination to be achieved through (but not necessarily limited to) the following actions:

- mandating the Office of Mission and Education to review programs of study;
- provision of educational continuity from ages 6 to 18;
- establishment of a goal for a substantial increase of Ukrainian schools and sadochoks in parishes in concert with the Ukrainian Women's Association of Canada; and
- establishment of mechanisms for improved coordination of various educational and cultural activities in the community;

Partial resolution re – Clergy competencies and St. Andrew's College -

B) That the Faculty of Theology at St. Andrew's College do a review of it's current academic programs, making whatever changes are deemed necessary to insure that the training of our future clergy is addressing the areas outlined in the "Clergy Competencies" document - though not restricted to these areas.

C1 - C.1.2 Article 38 [The Presidium]

The Presidium of the Consistory is the Executive Body of the Consistory and consists of the Chairman and four members -- two (2) clergymen and two (2) lay persons.

(a) The Chairman of the Presidium of the Consistory shall be elected directly by the General Church Council in accordance with par. 32 (b) of this Statute and By-Laws, and the Members of the Presidium are elected by the members of the Consistory from among the elected Members of the Consistory, and designated their respective executive positions on the Presidium.

(b) One of the clergy Members becomes the Deputy Chairman and the other the Secretary.

(c) One of the lay Members of the Presidium of the Consistory becomes Deputy Secretary of the Presidium, and the other becomes the Treasurer of the Consistory.

(d) Should the Chairman of the Presidium of the Consistory for any reason be unable to perform his duties, the Consistory shall appoint another clergyman in his place for the remaining duration of the term.

C1 - BE IT RESOLVED that the following amendments be made to the Statute and By-Laws of the Ukrainian Orthodox Church of Canada:

C.1.1 Article 32 (Election of the Chair of the Presidium of the Consistory)

The Consistory shall consist of eighteen (18) persons -- nine (9) clergymen including the Chair of the Presidium and nine (9) lay persons, elected by the General Church Council,

together with all the Bishops of the Church, who by virtue of their office are Members of the Consistory.

(a) The Primate is the Chairman of the Consistory by virtue of his office.

(b) The General Church Council elects a clergyman as a Chair of the Presidium of the Consistory by a separate and specific ballot.

C3.2 & 3.3 - BE IT FURTHER RESOLVED that the interest of the balance of the fund be used for the maintenance and operation of the Right Rev. Dr. S. W. Sawchuk Library and Archives; and

C7.1 – BE IT RESOLVED that the Ukrainian Orthodox Church of Canada adopt a fiscally responsible policy to stabilize operations of the Office of the Consistory through diligent control of expenses and through increasing levies to ensure that levies cover 100% of the fiscal expenditures and that levy increases be approved by each Sobor

C6.2 – BE IT FURTHER RESOLVED that the Consistory continue the introduction of the software system “Power Church” in parishes.

C9 - BE IT RESOLVED that, in order to reduce the costs of insurance for parishes, a group liability insurance program (covering fire, burglary, personal injury liability, child abuse, sexual harassment, etc.) be established and available to parishes, and that this program be managed by the Office of the Consistory.

C12.2 - BE IT FURTHER RESOLVED that the study review the current benefits package for clergy and lay employees of the Office of the Consistory.

C2 - BE IT RESOLVED to continue travel equalization rebate payments (rozmet) for the delegates to Sobor.

C4.2 - BE IT FURTHER RESOLVED that each eparchy be encouraged to establish a working group to oversee the development of a comprehensive guide to the Ukrainian Orthodox architectural and iconographic tradition (mosaics, stained glass, iconostasis, icons, apse, and interiors) to be completed by fall 2001.

SOBOR 1995

1. BE IT RESOLVED that the Consistory collect, categorize and publish such policies and procedures in a loose-leaf "Administrative Policies and Procedures Handbook," such publication to be completed with contents current to the end of the year 1998.

BE IT RESOLVED that the Consistory enact a program to keep all the records pertinent to Ukrainian Orthodox Church of all members on a central computer database.

2. BE IT RESOLVED that the Consistory official Bulletins to both Parish Priests and Presidents shortly after Presidium or full Consistory meetings, with said Bulletins providing outlines of decisions made, together with an explanation or background, and

BE IT FURTHER RESOLVED that every Parish receives annually a progress report, an audited financial statement, and a statement of the current status from the Consistory

3. BE IT RESOLVED that a) insofar as feasible, articles in Visnyk/The Herald, particularly those on the first page, be bilingual; b) Visnyk/The Herald be used more effectively to communicate Church news and issues, i.e., Canadian content (goal - 70%), Parish news with input/submissions from the faithful; and c) opinions from readers be solicited by way of a survey to identify areas for development and improvement.
4. BE IT RESOLVED that notes on meetings of the Presidium and the Consistory, in sufficient detail to convey the gist of the discussions and actions taken, with the exception of personnel decisions, be published in the issue of Visnyk/The Herald immediately following the said meeting
5. BE IT RESOLVED that a national committee be established, responsible to the Consistory Board, whose mandate is to facilitate communication and elicit support among Parishes across Canada in regard to outreach work, such as the work being accomplished at the Descent of the Holy Ghost Ukrainian Orthodox Church in Regina, Saskatchewan.
6. BE IT RESOLVED that we greet St. Andrew's College and call upon all the faithful to support the projects begun by the College to establish two chairs, one for Ukrainian Orthodox Studies, and the other, a Chair of Ukrainian Church Music, and also to ensure the maintenance and upkeep of the physical plant.
7. BE IT RESOLVED that the Consistory institute a procedure of follow-up to all correspondence or communications from Parishes and keep a permanent log or record of correspondence.
8. **Sobor 1995** - BE IT RESOLVED that the Nineteenth Sobor of the Ukrainian Orthodox Church of Canada request the leadership of the Church to develop direct, normal and regular relations with the Ukrainian Orthodox Church in Ukraine, North and South America and in all the Diaspora, and
BE IT FURTHER RESOLVED that the Ukrainian Orthodox Church of Canada develops normal relations in general with all Orthodox Churches in the world.

CONSISTORY AND PRESIDUM DECISIONS 1995 - 2008

April 27, 1996 - That the Presidium submits to the next Consistory meeting a set of regulations governing procedures and rules for the conduct and operation of Consistory meetings so that the Consistory can better function as a decision-making Board.

May 23, 1997 - That all Parishes and Dioceses should be encouraged to have established Home Web pages on the Internet. These pages can be established with the assistance of the Communications Committee by communicating through the 'visnyk@istar.ca' address. Those

Parishes and Dioceses who have constructed pages on their own should send their Web address so the appropriate links can be made.

May 23, 1997 - That the Consistory ask the Presidium to meet with the Board of St. Andrew's College to see if we can jointly establish a committee to review the 1946 Act and to consider whether amendments are appropriate.

Nov. 28, 1997 - All Parishes and Dioceses should be encouraged to establish Home Pages on the Internet. Those that do not want full Web pages at this time should submit at least basic, minimal information to the Communications and International Technology Committee, in order that they can maintain pages on their behalf.

Nov. 28, 1997 – That the Presidium be tasked to investigate, study and bring forward at the Spring 1998 Consistory Meeting, a proposal on consolidations and integrated reporting systems for greater operating efficiencies

Nov. 28, 1997 - The Editor-in-Chief of "Visnyk" must authorize all faith and theological articles on our main U.O.C.C. Web Site.

May 2, 1998 - That the additional matter of church architecture and icons be added to the mandate of the Historic and Heritage Sites Committee, and that additional members be added to the Committee for this aspect of their work.

May 2, 1998 - That the Consistory approves the project of a "Welcome to the Parish" Internet information piece, and the Communications and Informational Technology Committee is to collaborate with the Missions and Christian and Heritage Education Committees and the Consistory public relations / media officer. Furthermore, the Committee is not to publish the names and telephone numbers of Parish Executive members on the Internet without their approval.

May 2, 1998 - That the Internal Audit Committee is to receive, as a matter of course, copies of all Presidium and Consistory Meeting Minutes, with attachments, as such matters occur.

Nov. 26, 1999 – Policy # 7 - To direct the Consistory Finance Committee and Human Resources Issues Committee to review the Policy #7 on the Salary and Benefits for the Chair of the Presidium of the Consistory, in light of possible implications of the Revenue Canada regulations governing such matters as a housing allowance, with consideration to be given to establishing a set salary range for this position; and to bring to the Spring Consistory Meeting their recommendations as well as a revised Policy on this matter.

Nov. 24, 2000 - To strike a "Land Use Committee" to discuss the vacant Consistory property.

Nov. 24, 2000 - To accept "Policy #11 – Committees of the Consistory of the Ukrainian Orthodox Church of Canada," as amended.

May 5, 2001 - That the Policies and Procedures Manual be edited, compiled and distributed as soon as possible

May 4, 2001 - To proceed with Phase I of the land development feasibility study at a cost of \$38 000.

Nov. 30, 2001 - That the Stewardship Committee, working in concert with the Presidium, strikes a working committee for the land redevelopment project, comprised of experts in the field and representatives from parishes across Canada, especially those with practical experience with such projects.

Nov. 30, 2001 - Policy #11 - That the current "Gender and Family Issues Committee" becomes the "Standing Committee on Gender and Family Issues."

Nov 30, 2001 - That Fr. Andrew Jarmus' presentations and seminars be made available as a video resource in a lending library through the Office of Missions and Education.

Status: Completed in part (certain presentations are available)

May 23, 2002 – Because SCOBA is now a specific entity of the Orthodox Church in the USA, the Consistory accepts the recommendation of the Inter-Church Relations Committee for our continued participation in the Canadian Inter-Orthodox Consultation.

May 24, 2002 – That the Consistory accept the recommendation of the Inter-Church Relations Committee to maintain membership, in consultation with other Orthodox Churches, in the Canadian Council of Churches, specifically, participating actively on the committees, "Faith and Witness," "Bio-Ethics," and the Governing board .

Nov. 28, 2003 - To review Policy 16 (April 1996), to integrate EFAP and to include any funding by the Clergy Mutual Aid Fund, and to consider a policy to cover crisis intervention. The draft will be forwarded to the Presidium by 18 December 2003.

Nov 28.2003 - To acknowledge the Kyivan Patriarchate translations of liturgical books into Ukrainian and to recommend to the Council of Bishops the consideration of these materials for use in the UOCC.

Nov 18, 2004 - That the Office of the Consistory purchase every volume of the Ukrainian liturgical books published by the Kyivan Patriarchate, acquire all available English translations and strike a commission to analyze them and recommend whether or not they should be adapted for use in the UOCC.

Status -A) Church Goods are in the process of purchasing the books.

B) Once books are purchased, the Commission will review the books

April 30, 2004 - That should a member of the Consistory miss two or three meetings in a row without major extenuating circumstances, and upon approval of the Presidium that member will be asked in a registered letter to resign from the Consistory within 14 calendar days of receipt of the letter or be dismissed. This motion will be made known to all candidates for the Consistory at Sobor 2005.

May 1, 2004 - That the Consistory supports the chaplaincy initiative proposed by St. John's Institute in Edmonton and informs them that we are willing to support them with any printed materials and promotional brochures.

Apr. 16, 2005 - That the Consistory appoint a standing committee for the purpose of reviewing current property inventory / use, with a view on future use of these properties.

SECTION B: RESOLUTIONS IN PROGRESS

EXPLANATION – In Progress - a beginning has been made towards the fulfillment of the particular resolution/motion, but the final outcome has not yet been achieved.

SOBOR 2008

Not applicable – all resolutions implemented.

SOBOR 2005

C 2.? That, commencing with the 21st Sobor and at all subsequent Sobor, all unsuccessful candidates for Chair of the Presidium also be allowed to have their names stand for election to the Consistory, following the election of Chair of the Presidium.

Status note – Must be added to the Sobor Policy

C21.3 - BE IT RESOLVED for the next Sobor that the Consistory Board be elected as follows: two clergy and two laity representatives per Diocese and three clergy and three laity to be elected as members-at-large.

Status note – Must be added to the Sobor Policy

C3.1.3 - The Extraordinary Sobor shall, in addition to the election of at least one new bishop, consider the title, assignment and duties of all bishops, whether elected or consecrated.

C10.1 & 10.2 - BE IT RESOLVED that the wives of the Clergy of the UOCC create a Clergy Wives Association; and
BE IT FURTHER RESOLVED that the UOCC Clergy Wives' Association plan at least one event (conference, workshop, seminar, etc.) per year, that each Dobrodiyka be encouraged to participate in such an event each year, that each parish be responsible for sponsoring/financing their Dobrodiyka's participation in these events, and that the Consistory of the UOCC be consulted to assist in the financing of the participation of retired/widowed Dobrodiyky and of Dobrodiyky in parishes which are unable to fund their participation.

SOBOR 2000

No resolutions that would fall into this category.

SOBOR 1995

BE IT RESOLVED that the Consistory create an ad hoc committee to oversee a more efficient and effective use of the facilities of St. Andrew's College.

CONSISTORY AND PRESIDUM DECISIONS 1995 - 2008

May 23, 1997 - That the Personnel Committee do a survey of priests' salaries and benefits, and a feasibility study of centralizing payment [of priests' salaries] through the Consistory.

Nov. 27, 1998 - An administration fee of 10% of the annual interest earned is to be charged against the Capital Project Funds and the Scholarship Funds, to go towards Consistory Operations

Nov 30, 2001 - That the Stewardship Committee, in concert with the Presidium, is charged with defining the term "parish/congregation in good standing" for inclusion into the new by-laws.

Nov. 15, 2002 - That the monies in the “Publication Fund” remain in the UOCC special needs fund and that further expenditure be restricted to liturgical books and Church School materials. Consistory staff is empowered to draft a policy to be approved at the Spring Consistory Meeting.

Nov. 15, 2002 - To develop a policy for the “Aid to Ukraine Fund

Nov. 28, 2003 - That the Presidium and the Committee for Responsible Stewardship deal with forming policy for the Clergy Mutual Aid Fund.

Nov. 28, 2003 - To strike a committee to develop a policy for the Clergy Mutual Aid Fund usage. Dr. N. Aponiuk will review all existing policies, with the intent that they will be ratified for distribution to the congregations at the Spring 2004 Full Consistory Meeting

SECTION C: RESOLUTIONS OF ONGOING NATURE

EXPLANATION - Ongoing - this refers to resolutions/motions which are “open-ended”, i.e., are a continuing and never-ending part of the life of the Church (prayer/fasting/education/mission, etc.). Also included are resolutions upon which action is substantively in progress but with a longer time frame.

SOBOR 2008

The resolutions on By-Laws and Episcopal Renewal could be considered in this category but are listed as completed insofar as the short term goals of Sobor 2008 were considered.

SOBOR 2005

11. UOCC-USRL JOINT STANDING COMMITTEE

11.1 BE IT RESOLVED that the UOCC strike a Joint Standing Committee with the USRL to coordinate common work for the good of our faithful.

New program cost: UOCC Committee members' costs included in the Operating Budget.

14. COMMUNICATIONS FROM THE OFFICE OF THE CONSISTORY TO UOCC MEMBERSHIP

14.1 BE IT RESOLVED that the Consistory develop a communication policy and procedures incorporating internet, electronic mailing, telephone communication, mail-outs, *Visnyk*, and / or personal reporting (e.g., meetings with parish presidents / councils). This policy should include but not be limited to the following:

14.1.1 annual financial reports at year end, including Audited Financial Statements, a summary of the External Auditor's Management Letter, and the Internal Auditors' Report,

14.1.2 a progress report on Sobor resolutions documenting all elements of their implementation, and

14.1.3 all aspects of the relationship between the UOCC and the Ecumenical Patriarchate.

New program cost: Included in Operating Budget

20. VISION 2000

20.1 BE IT RESOLVED that the XXI Sobor of the UOCC reaffirms its support of the resolutions passed at the XX Sobor (2000) and embodied in *Vision 2000* as the blueprint for the continued development of the UOCC.

SOBOR 2000

A.7.3 – BE IT FURTHER RESOLVED that the Ukrainian Orthodox Church of Canada continue its leadership role at all levels in increasing co-operation among the Orthodox jurisdictions in Canada

A.7.5 – BE IT FURTHER RESOLVED that the Ukrainian Orthodox Church of Canada continue to foster mechanisms to address the human and spiritual needs of the Ukrainian Orthodox faithful in Canada, Ukraine, and throughout the world.

BE IT RESOLVED that the Church will pray that a worthy candidate for Bishop of Saskatoon and Auxiliary to the Metropolitan be nominated as soon as possible, and that candidates for the other two Auxiliary Bishops be nominated as soon as feasible.

A 1.4 - BE IT FURTHER RESOLVED that the Ukrainian Orthodox Church of Canada, her bishops, priests, parish councils, and members will make every possible effort to renew and strengthen the liturgical and sacramental life of the Church, and the personal practice of prayer, fasting, and almsgiving as directed by our Lord.

B.1.2 - BE IT RESOLVED that the Sobor acknowledges the work of the teachers, especially the priest and the dobrodiyky, and endorses the strategies of continued curriculum development, instructional resource material production, teacher qualification, and dedication of added implementation resources to be achieved through (but not necessarily limited to) the following actions:

- completion of scope and sequence, curriculum guides, materials, and resources for all 8 curriculum levels by 2005, together with necessary pilot testing and revision;
- development and implementation of appropriate learning resources, using professional educators in their development;
- implementation of a comprehensive approach to teacher training and development; and
- home study, distance education, and using electronic media;
- making available bilingual Sunday school material;

B.3.2(fold into Sobor 2000-B1.2) - BE IT FURTHER RESOLVED that the Sobor endorses the strategies of informing and educating our faithful on Ukrainian Orthodox architecture and icons through (but not necessarily limited to) the following actions:

- preparation of a higher level text on Ukrainian Orthodox Church architecture;

- preparation of a higher level text of the theology of icons; and
 - development of courses in icons writing for youth, adult and seniors.
- Consult with experts in the field of iconography and iconology regarding further implementation of this resolution.

B.1.7 - BE IT RESOLVED that the Sobor endorses the strategies of articulation of the roles of acolytes and program development for acolytes to be achieved through (but not necessarily limited to) the following actions:

- promotion of a manual for acolytes;
- consideration of possible roles for young women in the Church; and
- promotion and provision of various developmental activities for acolyte training and fellowship.

B.1.6 - BE IT RESOLVED that the Sobor endorses the strategies of promotion and expansion of adult education, development and distribution of learning resources, adult educator accreditation, and instructional quality assurance to be achieved through (but not necessarily limited to) the following actions:

- expansion of marketing and promotion of adult education;
- learning resources development including adult education kits, “life passage” educational resources, Church Board Member handbooks, kiosks and other promotional approaches, multimedia and Internet courses;
- accreditation courses for adult educators and workshops at mission and diocesan levels;
- use of family approach, parental responsibility programs, and Ukrainian Orthodox University chaplains; and implementation of proactive evaluation of adult education approaches;

B.1.3 BE IT RESOLVED that the Sobor endorses the strategies of vision development for camps, program development, improved qualification of camp management and enhanced funding bases, to be achieved through (but not necessarily limited to) the following actions:

- preparation of a common statement of goals and objectives for our Church camps, together with compilation of statistics and data on camps for use in planning and marketing;
- undertaking various program initiatives and approaches identified by the Symposium;
- establishment of a comprehensive approach to recruitment, staff preparation, clergy involvement, and co-ordination (specifically the formation of a National Ukrainian Orthodox Camp Association); and
- promotion of funding activities;

Status: considerable effort has gone into coordinated annual planning

C5 - BE IT RESOLVED that each parish strive to form an outreach committee with representatives from lay organizations to address the following needs:

- assisting newcomers, especially those of Ukrainian descent and Orthodox faith, by establishing local outreach programs which would identify themselves to the local immigration office, multicultural organizations, and Ukrainian Social Services Office;

- maintaining contact with the elderly, especially those living independently, to assist with appointments, transportation to Church, home Bible study, and maintaining contact with family and friends; and
- promoting effective volunteerism in our Church

SOBOR 1995

BE IT RESOLVED that the Consistory develop structures and programs for the professional and personal development of the Clergy, over and above the current Clergy conferences, and that Clergy be encouraged to take advantage of other professional development programs in their communities (e.g., pastoral education), and that our Clergy be held accountable in some way for attending a given number of these development sessions in a given time (e.g., three session in five years, two in four years).

CONSISTORY AND PRESIDIUM DECISIONS 1995 - 2008

May 5, 2001 - That the Presidium drafts a new policy regarding short-term disability coverage, when a parish, for whatever reason, does not agree to cover the priest on leave.

SECTION D: RESOLUTIONS REFERRED TO OTHER ENTITIES FOR IMPLEMENTATION

EXPLANATION - In certain cases motions/resolutions have been adopted for which our Hierarchs or the St. Andrew's College administrations are directly responsible. The Consistory cannot, therefore, be operationally responsible for the fulfilling of these resolutions. On these matters, Sobors have, in effect, made a recommendation or indication of the popular will of the Faithful of the UOCC.

SOBOR 2008

No resolutions in this category

SOBOR 2005

No resolutions in this category.

SOBOR 2000

A.7.2 – BE IT FURTHER RESOLVED that the XX Sobor requests the Metropolitan to initiate the formulation of policies and procedures for the Permanent Conference of Ukrainian Orthodox Bishops beyond the Borders of Ukraine which would regulate the canonical norms of joint work, uniformity in worship and church practice, uniformity in theological schools and Orthodox education, and a common platform for our participation in inter-Orthodox forums; the Sobor also requests that in the policies and procedures there be a guarantee of administrative independence for the Ukrainian Orthodox Church of Canada as a Metropolia in a separate country with its own federal charter and canonical position recognized by the Ecumenical Patriarchate; the policies and procedures are to be presented to the next Sobor for ratification

Status: Referred to Hierarchs

A.8.1,8.2 & 8.3 – BE IT RESOLVED that the question of Eucharistic concelebrating by Ukrainian Orthodox clergy of Canada and Ukraine be resolved on an individual basis by the Metropolitan or the Diocesan Bishops;

Status: Referred to Hierarchs

Partial Resolution re – Clergy Competencies C) That the Sobor request the Council of Bishops to make clergy vocational development a highest priority in their ministry with clergy, and that they take this issue into account when considering parish assignments and clergy awards.

Status: Referred to Hierarchs

B2.1 – BE IT RESOLVED that St. Andrew's College respond to the challenge by addressing the following issues:

- i) develop an action plan for attracting Ukrainian Canadian students to the Faculty of Theology, including advertising the financial assistance available;
- ii) develop an action plan for encouraging women to pursue a theological education for the good of the Church in light of their unique feminine spiritual gifts and life experiences in nurturing family and community relationships;
- iii) re-examine the Theology programs with a view to increasing pastoral studies (i.e., ministering to parishioners, especially in times of crisis, e.g., illness, death), introducing fieldwork (in missionary work and counseling), and introducing an internship program at a parish (prior to the priest's assignment to his first parish);
- iv) re-examine the Theology programs so as to incorporate courses at the Centre for Ukrainian Canadian Studies in order to improve the students' knowledge of Ukrainian and to familiarize them with the Ukrainian heritage in Canada;
- v) re-examine the Theology programs so as to include courses dealing with gender issues (e.g., the theology of woman and womanhood in relation to God) to be taken by both women and men students;
- vi) introduce a lay pastoral ministry program which would permit both women and men to effectively meet the needs of our people, which would offer courses specifically addressing such matters, as but not necessarily limited to, women's health and spiritual issues;
- vii) introduce a pastoral program in youth ministry;
- viii) re-examine the Theology programs to make English-language courses (at the University of Manitoba or at another institution) compulsory for all students whose working language is not English;

ix) develop Theology courses including on contemporary ethical issues, both credit and non-credit, to improve the educational level of the clergy, to be delivered in person, by correspondence, Internet, or any other appropriate means;

x) provide an assessment of its short- and mid-term staffing needs in the Faculty of Theology; and

xi) provide an action plan for attracting Ukrainian Orthodox students to the College residence, including the advertising of the very generous bursaries available, as well as a list of the programs being provided for resident and associated students.

Status: Referred to St. Andrew's College Administration

SOBOR 1995

BE IT RESOLVED that St. Andrew's College incorporate into its curriculum a) practical "field-work" -- missionary work and counseling -- as part of the pastoral program; and b) an internship program upon graduation.

Status: Referred to St. Andrew's College Administration

CONSISTORY AND PRESIDUM DECISIONS 1995 - 2008

No decisions from the Consistory were considered falling into this category.

SECTION E: RESOLUTIONS NOT IMPLEMENTED

EXPLANATION - Not Begun - action towards fulfilling the particular resolution/motion has not been initiated.

SOBOR 2008

No resolutions in this category from this Sobor.

SOBOR 2005

5. RURAL ISSUES COMMITTEE

5.1 BE IT RESOLVED that a standing committee for Rural Parish Issues be struck, which will, on behalf of the Consistory, facilitate the resolution of problems, as well as continuing the evangelization and strengthening of rural parishes.

5.2 BE IT FURTHER RESOLVED that this committee also consider and give recommendations on the current policy re. the decommissioning churches that are no longer required for services.

New program costs: Included in Operating Budget.

10. FORMATION OF 'DOBRODIYKY' ASSOCIATION

10.1 BE IT RESOLVED that the wives of the Clergy of the UOCC create a Clergy Wives Association; and

10.2 BE IT FURTHER RESOLVED that the UOCC Clergy Wives' Association plan at least one event (conference, workshop, seminar, etc.) per year, that each Dobrodiyka be encouraged to participate in such an event each year, that each parish be responsible for sponsoring/financing their Dobrodiyka's participation in these events, and that the Consistory of the UOCC be consulted to assist in the financing of the participation of retired/widowed Dobrodiyky and of Dobrodiyky in parishes which are unable to fund their participation.

12. OFFICE OF MISSIONS AND EDUCATION

12.1 BE IT RESOLVED that a second position be created in the Office of Missions and Education to ensure continued and increased effectiveness in the work of the Office.

New program cost: \$2.00 per member annually

13. RELIGIOUS EDUCATION COURSES

13.1 BE IT RESOLVED that the Office of Missions and Education of the UOCC, in conjunction with St. Andrew's College, develop courses, workshops and/or seminars of theological and religious education and make these courses available in major urban areas through all three dioceses, through centers such as St. Andrew's College, St. John's Institute, St. Peter Mohyla Institute, and St. Vladimir Institute. These courses should be presented by qualified staff from St. Andrew's College or by qualified clergy and laity in each respective diocese. The first such educational initiatives should be piloted no later than May of 2007.

New program cost: None.

C7.1 - BE IT RESOLVED that the Consistory commission a feasibility study on centralizing priests' salaries/benefits at the Office of the Consistory, with the report to be completed by the Spring 2006 meeting of the Consistory; and

C7.2 - BE IT FURTHER RESOLVED that the study include the establishment of a National Payroll Service for all parishes in Canada.

Standing Committee for Christian and Heritage Education:

C13.1 (same as Sobor 2000-B1.6) - BE IT RESOLVED that the Office of Missions and Education of the UOCC, in conjunction with St. Andrew's College, develop courses, workshops and/or seminars of theological and religious education and make these courses available in major urban areas through all three dioceses, through centers such as St. Andrew's College, St. John's Institute, St. Petro Mohyla Institute, and St. Vladimir Institute. These courses should be presented by qualified staff from St. Andrew's College or by qualified clergy and laity in each respective diocese. The first such educational initiatives should be piloted no later than May of 2007.

SOBOR 2000

C3.2 & 3.3 - BE IT FURTHER RESOLVED that the Consistory be authorized to negotiate with the Ukrainian Museum of Canada (Saskatoon) the temporary housing, conservation, display, and maintenance of the museum artifacts, with the Ukrainian Orthodox Church providing financial assistance from the fund.

C13.1 & 13.2 - BE IT RESOLVED that the Consistory establish a procedure and resource guide on dealing with clergy and lay employees who are diagnosed by a qualified health care professional designated by the Consistory with a stress-related health problem caused by his priestly duties, and

BE IT FURTHER RESOLVED that the Consistory, the parish or the institution where he is assigned, and the priest himself share in any costs incurred for treatment of this condition (ideally, one-third of the cost to be borne by each).

Status Comment: Action requirement is development of an administrative policy.

C4.1 - BE IT RESOLVED that the Consistory name a policy development group of experts who submit a report to the Consistory by fall 2001 defining the attributes of heritage and historic sites, identifying the sites that should be preserved, defining the attributes of documents that should be preserved, and detailing associated capital and operating costs.

A) That the Consistory, in consultation with the Faculty of Theology at St. Andrew's College, prepare a "Clergy Vocational Development Strategy" to be implemented, with the blessing of the Council of Bishops, no later than Sept. 2007.

A5.1 and A5.2 - BE IT RESOLVED that the diaconate be re-evaluated with a view to strengthening it in Canada, and

BE IT FURTHER RESOLVED that the Ukrainian Orthodox Church of Canada takes a leadership role in discussions regarding the renewal of the women's diaconate in the Ecumenical Orthodox Church.

A1.3 - BE IT FURTHER RESOLVED that a long-term plan be developed and implemented, subject to Church Council approval, which would specifically address the needs of the rural congregations

B.1.5.1 & 5.2 (fold into Sobor 2000-B1.2) - BE IT RESOLVED that the Sobor endorses the strategies of development of a vision and structure for youth outreach, marketing youth programs, and adequate program resources to be achieved through (but not necessarily limited to) the following actions:

- development of a vision and goals, together with implementation of promotion of programs for youth outreach; and
- dedication of appropriate resources for youth outreach and programming;

BE IT FURTHER RESOLVED that the three Institutes be encouraged to develop programs in concert with the Office of Missions and Education;

B.3.1 - BE IT RESOLVED that the Sobor endorses the strategies of choir development, increased numbers of dyaky, improved access to Church music resources, and increased congregational participation in song to be achieved through (but not necessarily limited to) the following actions:

- encouraging increased numbers of youth choirs;
- Church music workshops in various locales and nationally;
- establishment of a National Choir Directors' Associations;

- recruitment and training of (cantors) dyaky;
- development of standardized bilingual music resources for choral directors and dyaky;
- establishing of a national music library at St. Andrew's College or the office of the Consistory;
- preparation of multimedia and distance education material for church music;
- preparation and distribution of a Ukrainian Orthodox hymn book with music;
- promoting singing of religious hymns and folk songs, together with occasional "choirless" services with congregational singing; and
- encouraging the creation of ecclesiastical choral music which reflects our Ukrainian Canadian experience;

Status comment – some steps have been initiated such as established of a Church Music initiative at St. Andrew's College

D2.1 (fold into Sobor 2000-B1.6) - BE IT RESOLVED that the efforts of the Ukrainian Orthodox Church of Canada in the areas of spiritual renewal and educational development include educational, mission, outreach, and fellowship programs directed specifically at young adults and professionals in order to promote, develop, and maintain active and meaningful membership in the Ukrainian Orthodox Church by such individuals.

SOBOR 1995

BE IT FURTHER RESOLVED that each Consistory Board member be required to hold meetings at least once per year in his/her region to inform on Consistory matters, and to listen to matters raised by the Parishes. The form of such meetings can be determined in consultation with the Diocesan Council.

BE IT RESOLVED that the Nineteenth Sobor direct the Consistory Board through its Presidium and Chair to proceed immediately to implement the comptroller function as recommended, with the comptroller reporting to the Presidium through the Chair, and

BE IT FURTHER RESOLVED that the Consistory Board and Presidium proceed to develop and implement a balanced annual operating budget for the coming and future fiscal years, together with a defined reduction plan of the accumulated debt, and that all such budgets and annual reports of operations be sent both to the Priest and President of each Parish on a timely basis.

BE IT FURTHER RESOLVED that by the next Sobor of the Ukrainian Orthodox Church of Canada, the Consistory of the Ukrainian Orthodox Church of Canada implement a salary grid for Priests which will take into consideration years of service, education and parish transfers, with no loss of salary or benefits being incurred due to transfer.

BE IT RESOLVED that the Consistory set up an Information Commission to organize a professional orientation program (e.g., internship or practicum) to ease the transition of these new Priests into the Canadian way of life;

BE IT FURTHER RESOLVED that an updated manual be given to each candidate in the program, which would be expanded periodically as further information is developed.

CONSISTORY AND PRESIDUM DECISIONS 1995 - 2008

Dec 1, 2001 - That the Presidium be entrusted with the task of reformulating the meetings of the Consistory in order to provide substantial time for spiritual renewal and for the discussion of questions affecting the future of our Church

May 24, 2002 - That the Consistory accept the recommendation of the Inter-Church Relations Committee to prepare a procedures manual for the Standing Conference of the Ukrainian Orthodox Bishops Beyond the Borders of Ukraine and establish a Secretariat in the Office of the Consistory of the Ukrainian Orthodox Church of Canada

SECTION F: RESOLUTIONS DEEMED IMPRACTICAL

EXPLANATION – Impractical - after information gathering, consultation and analysis, the particular resolution/motion is felt to be impossible to fulfill given the limitations of our human and financial resources, or unrealistic given the necessary investment of resources as opposed to the potential benefit to the Church.

SOBOR 2008

All resolutions implemented from this Sobor.

SOBOR 2005

No resolutions from this Sobor in this category.

SOBOR 2000

A.3 - BE IT RESOLVED that by 2003 the Consistory develop an implementation plan (including issues such as location and funding) for the founding of both a men's and a women's monastery for the Ukrainian Orthodox Church of Canada.

Status – deemed impractical during the prescribed time frame.

C6-1 - BE IT RESOLVED that the Consistory establishes a Private Virtual Network (PVN) for internal communications, and each parish and each priest be encouraged to have an e-mail address

C12.1 - BE IT RESOLVED that the Consistory commission a feasibility study on centralizing priests' salaries/benefits at the Office of the Consistory, with the report to be completed by the spring meeting of the Consistory 2001

BE IT FURTHER RESOLVED that the Ukrainian Orthodox Church of Canada explore the feasibility of establishing a representation office in Kyiv as a first step to a meaningful contribution to this end; and

BE IT FURTHER RESOLVED that the feasibility study be directed by the Inter-Church Relations Committee of the Consistory and that the final report be presented to the Consistory by fall 2001.and

SOBOR 1995

BE IT RESOLVED that the Mission Department position be maintained as a permanent position, and that this person focus particular attention on the coordination of the following areas: a) Youth Workers: at either the diocesan, provincial or regional levels (e.g., Alberta/BC, Saskatchewan, Manitoba, Ontario/Quebec), who would work in their jurisdictions under the coordination of the Mission Department; b) Youth Ministry: in-service programs for Clergy; programs for lay youth leaders; youth-focused Bible studies; summer, winter and day camps; home study programs, etc.; c) Resources and Communication: books; list of resource people; bilingual translation of materials, where necessary; the establishment of a "1-800" information/counseling number for youth and youth adults; d) Outreach: contact with lapsed members; campus ministry; programs for inviting and greeting visitors/potential new members.

CONSISTORY AND PRESIDIUM DECISIONS 1995 - 2008

Nov 23, 1996 - To hold a Presidents' Conference in 1997 at the national level and at the diocesan level in 1998 on the theme "The Growth of the Church".

May 23, 1997 - That the committee (Presidents and Clergy Conference) set up a major program item with the emphasis on growth at the three diocesan conferences in 1997 with the final plans to be presented to the Presidium for approval.

May 2, 1998 - That the Consistory approves in principle the CD-ROM Project and instructs the Communications and Informational Technology Committee to submit a detailed proposal, including content as well as a cost analysis.

May 1, 1999 - To table Policy #28 - Human Rights, and to forward the related materials to the Council of Bishops and to the Chair of the Presidium for their study and further recommendations to the next Meeting of the Consistory.

May 16, 2003 - That the Inter-Church Relations Committee prepare a plan of action for the implementation of the material presented in their tabled report - with priority on establishing a secretariat for SCUOBU, relations with the Ecumenical Patriarchate and practical undertakings with Ukraine - as per the report of the Working Group on Relations with Ukrainian Orthodox Church - to be completed by the next Full Consistory Meeting. Subsequently, the ICRC should be afforded a national \$25,000 budget for this implementation.